# **MGMT 200C** Legal Environment of Business **FALL 2017/WEB**

Instructor: Office:

Julie Shadoan Tate Page Hall 256 **Office Hours:** 

Telephone/Email: 780-2539, julie.shadoan@wku.edu As posted or by appointment

## **Course Eligibility:**

Registration for this web course certifies to the Instructor the following:

- Student has regular access to the Internet; 1.
- 2. Student has successfully completed a Blackboard course on prior occasion OR student will complete the Blackboard tutorials prior to submission of the first course assignment; and
- 3. Student will submit all course assignments in Microsoft Word 2003 or more recent version.

### **Course Objectives:**

- Review the sources of law on state and federal level; 1.
- 2. Introduce basic concepts of substantive law in areas such as torts and contracts;
- 3. Introduce legal procedure in state and federal systems;
- Familiarize students with ethical constraints of law and business; 4.
- Discuss the influences of law on business from various 5. economic and organizational perspectives; and,
- Apply legal concepts to real world business operations 6. and management.

## Grading:

Student performance will be evaluated as follows:

Test performance Blackboard exercises Discussion Board postings Participation

15% each (45 points total) 6% each (24 points total) 6% each (24 points total) 7% (7 points total, see participation requirements below.)

#### **SPECIAL NOTES:**

GRADES ARE WEIGHTED. In order to calculate your grade in the course, you should multiply your score on a particular assignment by the weight value assigned to get the actual points earned for that assignment. For example, if you receive a "91" on a test worth 15%, you will multiply 91 x .15, earning you 13.65 points for that test toward the total of 100 points available for the course. At the end of the semester, add up all actual points earned and final grades will be awarded according to the standard scale: 90-100, A; 80-89, B; 70-79, C; 60-69, D; Below 60, F.

#### Americans with Disabilities Accommodations:

In order for the Instructor to make appropriate accommodations for Students with learning or other disabilities, it is requested that the Student contact the Office of Equal Opportunity/ADA Compliance regarding his/her disability prior to the beginning of this semester.

#### **Class Information/Communication:**

The Syllabus, Topic Summary, and Textbook Information will be permanently posted on Blackboard for your review. In addition, specific assignments will be posted weekly. The Instructor will communicate other course information via email and the announcement board. It is the student's responsibility to monitor Blackboard and email regularly for important information regarding this course.

#### **Online Participation/Attendance:**

Generally, assignments will be posted on **Tuesday of each week and will be due on Tuesday of the following week unless otherwise indicated**. Attendance for online courses requires **timely** submission of all required work according to the posted specifications. You will receive an "F" in this course if you fail to timely submit more than two required assignments without an Instructor-granted excuse.

Excuses will normally be granted for emergencies such as death in the immediate family, serious illness requiring hospitalization or involving contagious disease, and/or incidents absolutely beyond a student's control. Excuse requests for emergency reasons must be properly documented and determination of whether a late submission will be accepted or will be accepted without penalty remains within the discretion of the Instructor. "My computer crashed," "My internet access failed," and/or "I didn't get the email," are not proper excuses. **You should plan accordingly.** 

#### Honor Code:

WKU and its colleges desire to maintain the highest academic integrity. It must be clearly understood that acts of plagiarism or any other form of cheating or dishonesty will not be tolerated. Anyone committing such acts shall be subject to disciplinary measures as outlined in the WKU Student Handbook, including but not limited to failure of this course.

Unless specifically authorized by the Instructor, **NO** assignments in this course are to be completed with the assistance of another student.

#### Student Behavior:

The Instructor reserves the right to remove any student from this course for disruptive or disrespectful behavior and/or misuse of Blackboard.

## Textbook:

Miller, Cross, Jentz, *Essentials of the Legal Environment*, Third Edition, ISBN #032478614-X (any edition may be used)

Online postings as directed.

## **IMPORTANT STUDENT INFORMATION:**

All WKU students may access information relating to the Americans with Disabilities Act classroom/course accommodation requirements, Title IX sexual assault reporting requirements, student complaints and grievances, active shooter preparedness, emergency preparedness, student legal services, counseling services and police services at:

https://www.wku.edu/syllabusinfo/index.php

## MANAGEMENT 200C Legal Environment of Business Topic Summary/Schedule

Week	Торіс	Assignment
One and Two: 8/22 and 8/29	Chapter 1 and 2: State and Federal Sources of Law; Litigation vs. Alternative Dispute Resolution; Legal Remedies; Relationship between Law and Business Chapter 3: Legal/Professional Ethics and Responsibility	Discussion Board #1
Three: 9/5	Chapter 10: Business Organizations and Requirements for Formation/Operation	Exercise #1
Four: 9/12		Exam #1
Five and Six: 9/19 and 9/26	Chapter 4: Constitutional Law Chapter 5: Administrative Law	Exercise #2
Seven:	FALL BREAK	No Assignment
Eight: 10/10	Chapter 7: Criminal Law	Discussion Board #2
Nine: 10/17	Chapter 6: Torts	Exercise #3
Ten: 10/24		Exam #2
Eleven and Twelve: 10/31 and 11/7	Chapters 11 and 12: Contracts Chapter 8: Intellectual Property	Exercise #4
Thirteen: 11/14	Chapters 15 and 16: Employment Law/Discrimination	Discussion Board #3
Fourteen: 11/21	THANKSGIVING BREAK	No Assignment
Fifteen and Sixteen: 11/28 and 12/5	Chapter 17: Environmental Law	Discussion Board #4; Exam #3

ASSIGNMENTS WILL GENERALLY BE POSTED ON TUESDAYS AT 5:00 P.M., BOWLING GREEN TIME, UNLESS OTHERWISE INDICATED.

#### ALL CHAPTER REFERENCES COME FROM THE THIRD EDITION OF THE ESSENTIALS TEXTBOOK. IF YOU ARE USING ANOTHER EDITION, YOU MAY NEED TO MAKE CHAPTER ADJUSTMENTS ACCORDING TO THE TABLE OF CONTENTS.