

LEAD 300: Leadership Theory and Application

A complete syllabus will be provided on Blackboard. Please download a copy the first week of class.

Learning Outcomes

Upon the conclusion of this course, students will gain the ability to:

- Apply leadership theories, models, and constructs
- Identify behaviors of effective leaders
- Interpret assessment tools available for measuring and improving leadership effectiveness
- Interpret the impact of ethics, diversity, and culture on the leadership process
- Develop a personal and organizational leadership plan

Course Texts (required)

Cliftonstrengths for students (2017). Gallup. PURCHASE **ONLY A NEW AND UNUSED COPY OF THIS BOOK!!!** ISBN 978-1595621252

Kouzes, J., & Posner, B. *The student leadership challenge*, 3 ed. Jossey-Bass. ISBN: 978-1-1194-2191-7 (any edition of this book will work)

Northouse, P. (2021). *Leadership: Theory and practice*, 9 ed. Sage. ISBN 978-1544397566

Grading

Satisfactory completion of the objectives will be measured as follows:

Syllabus Quiz	5 points
APA Quiz:	10 points
Discussion Boards (8 @25 points each)	200 points
Case Study Analysis (3 @ 25 points each)	75 points
Quizzes (3 @ 50 points each)	150 points
SLPI Guided Leader Behavior Reflection Paper	150 points
Draft of Senior Leader Analysis	50 points
Organizational Leadership and Senior Leader Analysis Paper:	250 points
<u>Final Exam</u>	<u>200 points</u>
Total: 1090 points	

Course Topics

- Lesson 1: Introduction: Leadership vs. Management
- Lesson 2: Personal Assessments; Strengths and Areas to Improve; Trait Approach
- Lesson 3: Skills Approach, Behavioral Approach, Model the Way
- Lesson 4: Situational Approach, Inspire a Shared Vision, Values, Compassion
- Lesson 5: Path-Goal Theory, Challenge the Process, Leading Change, SMART Goals
- Lesson 6: Leader-Member Exchange Theory, Enable Others to Act
- Lesson 7: Transformational Leadership, Encourage the Hear
- Lesson 8: Authentic Leadership

- Lesson 9: Servant Leadership, Emotional and Social Intelligence, Humility, Empathy
- Lesson 10: Adaptive Leadership, Conflict Management
- Lesson 11: Inclusive Leadership, Gender & Leadership
- Lesson 12: Followership, Mentoring
- Lesson 13: Leadership Ethics, Human Resources
- Lesson 14: Team Leadership, Course Summary