

LEAD 200: Introduction to Leadership

Required Texts (2)

Northouse, P. G. (2021). *Introduction to leadership: Concepts and practice*, 6 ed., Sage. ISBN 9781071914182

We will use the Sage Vantage platform in this class along with this text, so if you do not buy the e-text with this access, you will need to purchase a key to Vantage separately. USE YOUR WKU EMAIL ADDRESS or it will not link to our Blackboard course site/report your grades.

Note: if you use the “free trial,” it will cut off after a couple of weeks, and you’ll have to purchase the access to continue/complete our course.

Prerequisites

None.

Purpose of the Course

An introduction to the basics of effective leadership including an investigation of leadership theories and assessment of leadership styles.

Learning Outcomes

Upon the conclusion of this course, students will be able to:

1. Relate leadership constructs to leadership approaches
2. Identify effective leader behaviors
3. Relate leadership models and concepts to your personal leadership approach

Components of the Course Grade (Subject to change until first day of class)

Satisfactory completion of the objectives will be measured as follows:

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| • Discussion Boards | 200 points |
| • Chapter Quizzes (13 quizzes x 15 points) | 195 points |
| • Paper 1: Leadership Philosophy | 40 points |
| • Paper 2: Reflection on Assessment Results | 50 points |
| • Leadership Reflection Journal (14 entries x 10 points) | 140 points |
| • Paper 3: Leader Analysis | 125 points |
| • Paper 4: Leadership Infographic and Reflection | 150 points |
| • <u>Final Exam</u> | <u>100 points</u> |

Total: 1000 points

Grading Scale

The letter grades for the course: 1000-895 points = A, 894-795 points = B, 794-695 = C, 694-595 = D, and less than 595 = F.

Descriptions of Assignments

Sage Vantage Platform

Your main course text by Northouse is on the Sage Vantage platform. Most of your readings and all chapter quizzes will come from this source, and links have been provided in the course to help you navigate to them.

While they are not required, there are also other “assigned” materials in Vantage to help you better understand each chapter’s ideas. You are encouraged to take advantage of them.

Chapter Quizzes

You will complete 14 chapter quizzes, one over each of the 14 chapters in the Northouse text. This will be completed on the Sage Vantage platform, linked in Blackboard. The questions will be true/false and multiple choice. **Your lowest grade will be dropped at the end of the course.**

OPTIONAL Practice Tests

At the starts of Lesson 5, 10, and 14, you will be given access to optional practice tests to help you review as you go along but also to prepare for the final. The Chapter Quizzes and the Final Exam do NOT pull from the same question bank. These practice tests pull from the same question bank as the Final Exam. You can take each quiz twice. They have no bearing whatsoever on your grade, and it is completely up to you if you want to take them or not.

Leadership Reflection Journal

During this course, you will complete 14 self-assessments from the Northouse text and answer a few select questions from your text each week. These will make up your Leadership Reflection Journal. At the end of term, you will use them to write your Leadership Development Plan.

Paper 1: Your Leadership Philosophy

At the start of the course you will write a brief paper that describes your personal approach to leadership and share an example that demonstrated it.

Paper 2: Reflection on Assessments

In a reflective essay, you will reflect on the results of the assigned assessments in Lessons 1-4, discuss the accuracy of the assessments, any patterns seen between them, and how these assessments relate to your personal leadership philosophy and abilities and any leadership goals you have for yourself.

Paper 3: Leader Analysis

In Lesson 1, you will select a leader who works in your major (or a major you’re interested in if you have not yet declared one). You will conduct a leader analysis using the concepts discussed in Chapters 1-7 of our text to guide you. Each week, you should draft preliminary analysis of your leader on the component(s) studied that week.

Paper 4: Leadership Infographic and Reflection

The Journals you do throughout this course will help in the development of this final paper and infographic that you will submit for LEAD 200. In the essay, you will think through the leadership concepts we've covered this term and assessments you've completed and select leadership constructs to work on to personally develop based on your assessment results. You will also create and submit an infographic that shares your assessment results.

Final Exam

Students will take a final exam, online, over the entire course, in Blackboard. It will be 100 multiple choice and true/false questions. You will have 2 hours.

Extra Credit Opportunities

There will be four extra credit opportunities planned for this semester. If there are any more, they will be offered to the class as a whole, not to individuals.

Topics to be Covered

- Lesson 1: Understanding Leadership
- Lesson 2: Recognizing Your Traits
- Lesson 3: Engaging Strengths
- Lesson 4: Understanding Leadership Styles
- Lesson 5: Tasks & Relationships
- Lesson 6: Developing Leadership Skills
- Lesson 7: Creating a Vision, SMART Goals
- Lesson 8: Establishing a Constructive Climate
- Lesson 9: Embracing Diversity and Inclusion
- Lesson 10: Listening to Out-Group Members
- Lesson 11: Managing Conflict
- Lesson 12: Addressing Ethics in Leadership
- Lesson 13: Overcoming Obstacles
- Lesson 14: Exploring Destructive Leadership